

Summary

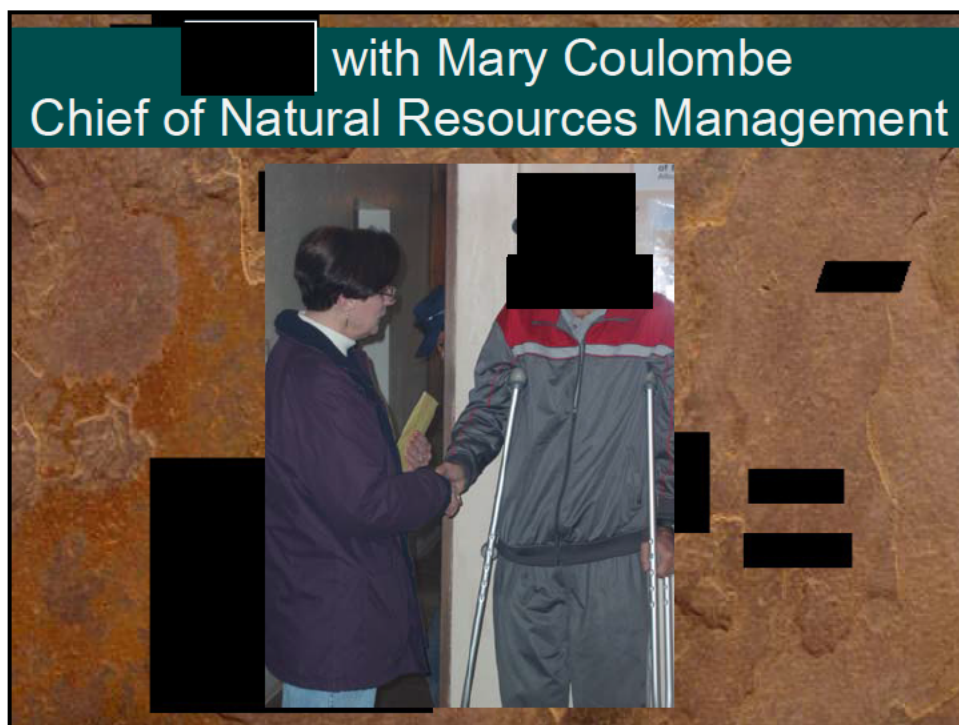
It is clear from Ranger [REDACTED] narrative account of the events leading to his shooting on December 1st, 2007, that personal protection, situational evaluation and/or tactical communication skills—all skills which are taught in Corps Visitor Assistance classes—*may not have helped in this particular case*. Ranger [REDACTED] did not have the opportunity to try and talk his way out (i.e., verbal judo) of the situation, as is a tactic commonly taught in Corps VA classes. The sequence of events on that day simply unfolded much too rapidly (i.e., approximately 20-30 seconds before a weapon was drawn and fired), such that his ability to physically flee from his armed attackers was severely compromised.

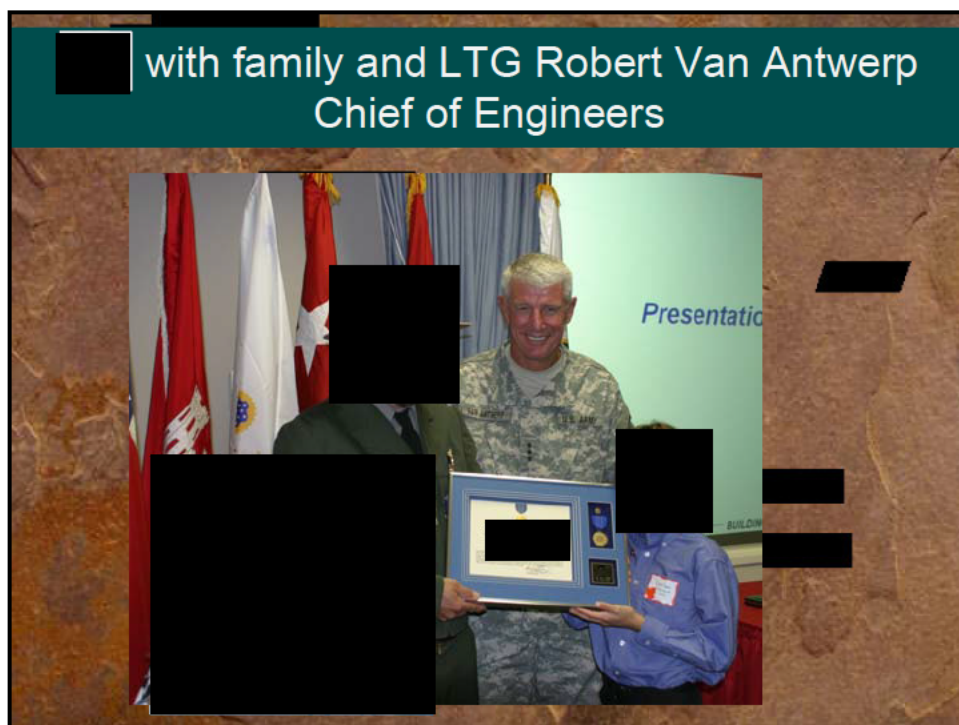
"I concur with the summary findings in the AAR. Ranger [REDACTED] did not do anything that was not consistent with his training. The events of that day unfolded quickly, severely compromising Ranger [REDACTED] ability to flee his armed attackers."

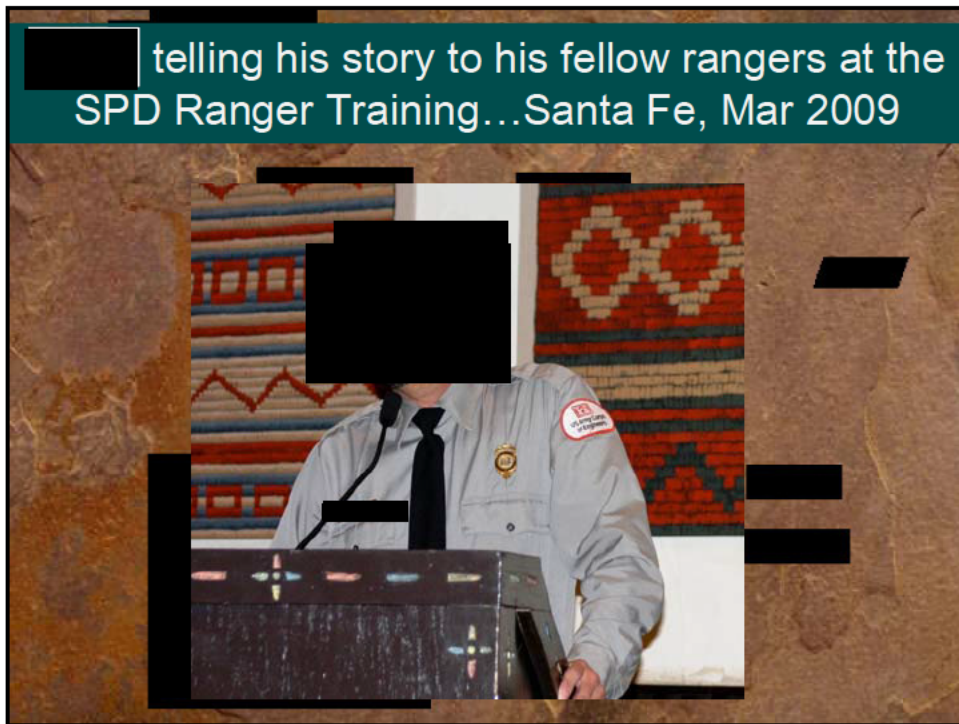
KIMBERLY M. COLLOTON
LTC, EN
Commanding

At home recuperating, Dec 2007









SPD REPORT:

“Analysis of the Corps Visitor Assistance Program”

SPD formed a PDT to *“conduct an analysis and evaluation of how existing Corps Visitor Assistance Program policies affect ranger safety and response”*

- ✓ Reviewed existing Corps policies and regulations
- ✓ Reviewed the Abiquiu AAR
- ✓ Conducted SPD Park Ranger Safety Survey
- ✓ Conducted open forum discussions with park rangers
- ✓ Reviewed other agency policies with regard to law enforcement response

SPD REPORT RECOMMENDATIONS

HQ Response

SPD Report Reviewed by:

- ✓ Park Ranger Community of Practice
- ✓ OPM Community of Practice
- ✓ VA PROSPECT Course Instructor Cadre
- ✓ HQUSACE

SPD REPORT RECOMMENDATIONS

1) National Survey. *Conduct a new nation-wide Park Ranger survey to help ascertain the current state-of-mind of Corps Park Rangers as it pertains to their perception of visitor and ranger safety*

Concur

- ✓ Park Ranger CoP task
- ✓ mandatory compliance
- ✓ determine if '95 Report Recommendations have been properly implemented / supported by management and what additional measures are necessary

SPD REPORT RECOMMENDATIONS

2) Training. *Ascertain if additional training should be required*

Concur - *Consider additional training based on survey*

- ✓ Policy does not restrict level of MSC-sponsored training
- ✓ PROSPECT – will consider curriculum changes, extend length, Ranger Academy(?), designate MSC Instructor Cadre; conduct VA audits

SPD REPORT RECOMMENDATIONS

3) **Body Vests.** *Reevaluate the current prohibition of the Corps purchasing body armor (vests) for Park Rangers*

Concur - *Assess need based on survey*

- ✓ DCW rejected our proposal in 1997
- ✓ Vests are allowed per ranger's discretion and expense
- ✓ Mandatory vs. optional wear requirements

SPD REPORT RECOMMENDATIONS

4) **Communication.** *Ensure ACE-IT is providing adequate communication equipment so Park Rangers are able to maintain required radio/cell phone contact*

Concur

- ✓ A study be conducted to ensure adequate equipment
- ✓ Seek new technologies that are already available
- ✓ Obtaining IPR from all districts

SPD REPORT RECOMMENDATIONS

5) Equipment. *Determine what other equipment should be standard for Corps Visitor Assistance vehicles/vessels*

Concur - *Consider Equipment Based on Survey*

- ✓ Current policy does not restrict type of equipment
- ✓ Identify by example certain types of equipment
- ✓ Consider mandating certain equipment based on survey

SPD REPORT RECOMMENDATIONS

6) Corps Watch Property Protection Program. *Evaluate statutory limitations of the Corps Watch Program in regards to spending O&M funds to offer cash awards leading to the arrest and conviction of individuals involved in violent crimes against Corps employees*

Concur

- ✓ Will prepare legislative language

SPD REPORT RECOMMENDATIONS

7) On-Site Housing. *Exam the need to provide on-site government housing in relation to park ranger and visitor safety, where appropriate*

Split Decision

- ✓ District decision - consider in rare conditions
- ✓ Improve project dispatch procedures
- ✓ Agency policy prohibits government housing

SPD REPORT RECOMMENDATIONS

8) Physical/Psychological Tests. *Evaluate the need to establish physical fitness and psychological requirements prior to hiring and during employment.*

Split Decision

- ✓ Physical conditioning desirable but not mandatory
- ✓ Increasing current min standards raises legal issues
- ✓ Instructor Cadre said yes – employees held accountable
- ✓ Encourage free gym memberships and facility access
- ✓ All said no to psychological tests – (promote CISM, EAP)

SPD REPORT RECOMMENDATIONS

9) Ranger [REDACTED] *Corps should be doing more to assist Mr. [REDACTED] with his claim and obtaining necessary treatment.*

Concur

✓ All resources should be available for injured employees

SPD REPORT RECOMMENDATIONS

10) Workman Compensation. *Recommend that Workman Compensation orientation be part of future SPD and nation-wide training*

Concur

✓ Supervisors should receive basic Work Comp training
✓ Identify training on Gateway, Career Guide, etc.

SPD REPORT RECOMMENDATIONS

11) LE Pilot Study. *Conduct a pilot study to evaluate the effectiveness of commissioned law enforcement Park Rangers on improving visitor and ranger safety*

Obtain more information from the national survey, a program assessment, Counsel review, etc.

- ✓ Determine compliance/effectiveness of the 95 VA Report
- ✓ Would require another analysis of the “role of the ranger”
- ✓ Impact of scope of employment on ranger safety, eligibility, mission objective, program emphasis

Park Ranger Safety Panel Discussion

Panel Response to Incident – SPD Report

Dwight Beall, OPM, Raystown Lake

Freddie Bell, Chair, Park Ranger Community of Practice

Bill Jackson, Lead Instructor, VA PROSPECT Courses

Audience Q&A

1995 Visitor and Park Ranger Safety Review

- Conducted National Survey
- Sponsored Manager/Ranger Conference
- Audited 10 Projects
- Charted Task Force - *54 Recommendations*

Task Force Report's Findings

- ✓ Inconsistent implementation of current policy
 - 59% of the recommendations w/in policy*
 - 37% require policy change*
 - 4% require legislative authority*
- ✓ Employees not being held accountable
- ✓ More training and proper equipment

1995 Visitor and Park Ranger Safety Review

HQ Steering Committee evaluated the 54 recommendations

Defined Role of the Ranger as:

Regulation Enforcer with full Title 36 citation authority with available force options to include visual presence, verbal persuasion and detention and unarmed self defense

1995 Visitor and Park Ranger Safety Review

Response to the Report's Recommendations

- ✓ Training improvements
- ✓ Safe Self CD
- ✓ Pepper Spray authorization
- ✓ Title 36 revisions
- ✓ Professional Series GS-401 NRM
- ✓ National LE Telecommunication System access
- ✓ Vehicle Markings and Equipment standards

1995 Visitor and Park Ranger Safety Review

Response to the Report's Recommendations

- ✓ NRM Gateway launch
- ✓ Alcohol ban assessments
- ✓ Separate funding line item for safety
- ✓ Park Facility standards
- ✓ LE Agreements expanded authority
- ✓ Reporting improvements
- ✓ Visitor Assistance Regulation revision
- ✓ Successful A-76 fight (not contract Ranger profession)

1995 Visitor and Park Ranger Safety Review

Recommendations Not Adopted

- ✓ Body Vests
- ✓ Corps Park Ranger Association
- ✓ Visitor Safety Standards (independent actions)
- ✓ Law Enforcement Pilot Study



SAM AR000182-SAM AR000183

Austin, Stephen B HQ02

From: Enschede, Michael G HQ02
Sent: Friday, February 19, 2010 9:23 PM
To: CDL-MSC-Operations Chiefs; CDL-District Operations Chief; CDL-NRM-MSC; CDL-NRM-DISTRICTS; CDL-Operations-Project-Managers
Cc: Davis, Jonathan A HQ02; Coulombe, Mary J HQ02; Austin, Stephen B HQ02; Boyd, Milt HQ02; Stockdale, Earl H HQ02; Pike, Lloyd D HQ02
Subject: New Federal Law Pertaining To Firearms on National Park/National Wildlife Service Lands Is Not Applicable at USACE Projects and Facilities

All -- a new law regarding firearms on some specific federal properties takes effect next week. This is not new information for us, and we have been reviewing it for quite a while. Counsel has been fully engaged. We offer the following guidance:

1. Section 512 of the Credit Card Act of 2009 (Public Law 111-024) pertains to possession of firearms and allows an individual to possess an assembled or functional firearm in any unit of the National Park Service or National Wildlife Refuge System provided that the individual is not otherwise prohibited by law from possessing the firearm and the possession is in compliance with the law of the State in which the National Park/Refuge is located. This law becomes effective on 22 February 2010 on property under the jurisdiction of the National Park Service or the U.S. Fish and Wildlife Service.

2. Public Law 111-024 does not apply to Corps projects or facilities. The passage of this new law does not affect application of Title 36 regulations (36 C.F.R., Chapter III, Part 327, Rules and Regulations Governing Public Use of COE Water Resources Development Projects). 36 C.F.R. § 327.13(a) prohibits the possession of loaded firearms or ammunition on lands and waters administered by the Corps unless one of the exceptions in 36 C.F.R. § 327.13(a)(1)-(4) applies. The full text of 36 C.F.R. can be viewed on the NRM Gateway at: <http://corpslakes.usace.army.mil/employees/visitassist/pdfs/title36.pdf>.

3. 36 C.F.R. § 327.13 remains in full force and effect. It will continue to prohibit loaded concealed weapons on Corps properties regardless of the new law and notwithstanding any contrary provisions of State law. It remains Corps policy that we will not honor State-issued concealed weapon permits on our facilities and that District Commanders do not have discretion under 36 C.F.R. § 327.13(a)(4) to create blanket exceptions to this policy. A change of this nature to Corps regulations in 36 C.F.R. Part 327 would require formal rulemaking procedures under the Administrative Procedures Act (5 U.S.C. §§ 551-706).

4. It is incumbent upon us to communicate and reinforce our firearms regulation with our visitors and partners, which may include posting park entrances with "No Firearms" signs IAW the Corps sign manual (EP 310-1-6a and EP 310-1-6b) and taking other actions deemed necessary by Operations Project Managers as coordinated appropriately with other Corps elements. Information related to this matter will also be posted for public awareness on the NRM Gateway.

5. HQUSACE POCs for this matter are Stephen Austin, Natural Resources Manager, Operations (for Visitor Assistance policy and program administration information), 202-761-4489, stephen.b.austin@usace.army.mil; and Milt Boyd, Assistant Counsel, Office of Chief Counsel (for regulatory questions on federal lands) at 202-761-8546, Milton.W.Boyd@usace.army.mil.

Provided for your attention and appropriate action.

Mike

Michael G. Enschede, SES

Chief, Operations & Regulatory CoP
and Lakes & Rivers Division RIT
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Washington, DC 20314

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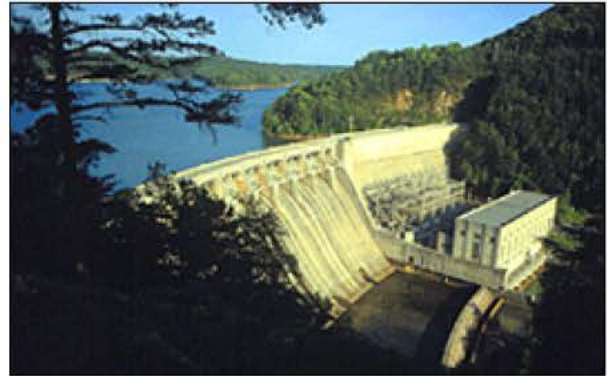
SAM AR000184-SAM AR000201



Allatoona Lake

Located near Cartersville, GA

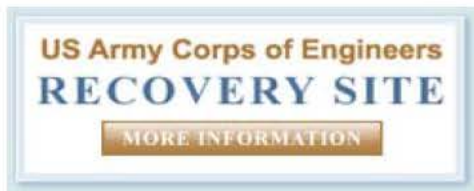
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Allatoona Dam and Lake

2010 ALLATOONA LAKE CALENDAR OF EVENTS

HOT TOPICS:



Lake Facts

Located only 30 miles from Atlanta, Georgia, Allatoona Lake is situated on the Etowah River, a tributary of the Coosa River. The serene lake and peaceful surroundings offer a respite from the rush of city living.

Allatoona Lake is one of the most frequently visited Corps of Engineers lakes in the nation. Nearly 7 million visitors each year enjoy picnicking and swimming at our [parks](#), [camping](#), [hunting](#), [fishing](#), [boating](#), and observing wildlife along the beautiful shoreline.

Allatoona Dam impounds run-off water from 1,110 square miles into the Lake. For an unequalled view of the dam, we recommend a visit to the Operations Project Management Office and Visitor Center which is open Monday through Friday, 8:00 AM to 4:30 PM except holidays. The Visitor Center features video exhibits and

Vehicle, ATV and dirt bike off-road operation on government property is strictly prohibited. Violators may be issued citations subject to fines up to \$5000.

[Read our Off-Road Policy](#)

[Cherokee County ATV Ordinance](#)



Your Safety Is Our Priority

[Georgia Boating Rules](#)

[Boating Safety Courses](#)

[Life Jacket Loaner Program](#)

[Ranger Card Program](#)

displays about the area's history, ranging from the time of early Indians to the gold mining and iron making days, from the Civil War up to the present. Also, to learn how the lake is harnessed for power, be sure to see the animated cutaway drawing of the dam in the Visitor Center at the Operations Project Management Office.

More information:

- [Interesting Facts](#)
- [History of Allatoona Lake](#)
- [Allatoona Lake's Mission & Vision Statements](#)

ALLATOONA LAKE STATISTICS

Area (acres)	12,010
Length of Shoreline (miles)	270
Volume (acre-feet)	367,500
Depth of water at dam (feet)	145

General Information about
[Lakeside Recreation In the
Mobile District](#)

[Visit Mobile District Home Page](#)

www.CorpsLakes.us

[Georgia Recreation Links](#)

[Mobile District Operations
Division](#)

Geocaching has become a very popular activity in the area. Please visit our [Geocaching](#) policy to learn how you place geocaches on federal property.

U.S. Army Corps of Engineers Announces "C Watch" Program

[Click for more information](#)

INFORMATION:

Allatoona Operations Project Management Office and Visitor Center - [Directions](#) -

Office Hours: Monday - Friday, 8 AM - 5 PM (except Federal holidays)

Mailing Address

Operations Project Manager
U.S. Army Corps of Engineers
P.O. Box 487
Cartersville, Georgia 30120-0487

Lake Elevation

Phone: 770-386-0549

Generation Schedule

Phone: 706-334-7213

Addresses: [Corps Operated Recreation Areas](#)

For more information, contact the Allatoona Operations Project Management Office and Visitor Center at **678-721-6700**, Monday through Friday between the hours of **8:00 AM and 5:00 PM EST**.

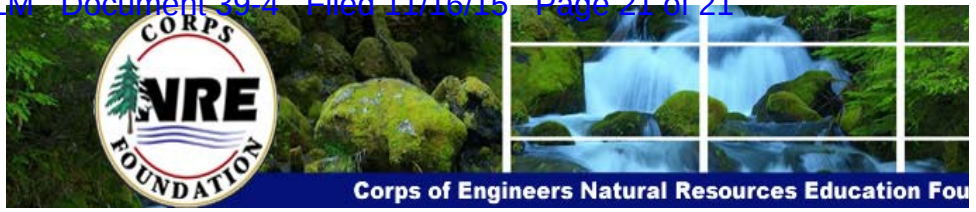
For questions about the Allatoona Project and this site, please contact the Allatoona Webmaster at:

Web.Allatoona@usace.army.mil

Mobile District Webmaster at:

Webmaster-sam@usace.army.mil

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[Corps of Engineers Natural Resources Education Foundation](#)

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